



Strathmore Business School

# Commercial Mediation Overview (COMED) Program



## Overview

In normal organizational activities, disputes are bound to arise with various internal and external stakeholders. Organizations should consider resolving such disputes through alternative dispute resolution (ADR) mechanisms. Mediation, one of the ADRs, allows organizations to engage in value creative negotiations when resolving disputes. Among other advantages, mediations may at times end up with win-win solutions to a dispute for both parties.

This course gives an introductory overview on ADRs with emphasis on mediation. The participants also have an opportunity to engage in a practical mediation exercise, learn from high-caliber faculty members, interact with a group of peers and strengthen their mediation and leadership skills.

## Purpose of this program

By the end of the program, participants will have been exposed to knowledge sessions that enable them to determine when and how to use mediation to resolve commercial and related disputes

## Program Delivery

Commercial Mediation is designed as a one day program with several interactive sessions. The delivery involves a mixture of participant centered learning methodologies, including case discussions, role play and group discussions.

## Faculty

The program will be facilitated by a team of academic faculty, trained, and professional mediators.

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## How to Apply

Applications for admission are accepted throughout the year and should be received at least one month prior to the program's start date. Send the completed application form to [talktous@strathmore.edu](mailto:talktous@strathmore.edu)

You may also drop the fully completed application form at our offices at Strathmore Business School along Ole sangale Road, Madaraka Estate, Nairobi.

## Core Faculty

**Dr. Edward Mungai, Academic Director - COMED, Strathmore Business School**



Dr. Mungai was the Dean of SBS for the period 2008-2012 during which the school expanded its range of executive management courses and international partnerships. His previous assignments at Strathmore include serving as the Academic and Research Director of Strathmore Business School and as Deputy Director and Lecturer of the Information Technology Centre. Earlier in his academic career, Dr. Mungai was a faculty member at the Department of Mathematics, University of Nairobi.

He was a board member of the Kenya government's Youth Enterprise Development Fund from 2010 - 2012. Currently he is the Chair of the Board of the Association of African Business Schools (AABS), Advisory Committee member of Kenya's Netfund Green Innovations Award, member of the Graduate Management Council of USA, African Pipeline Group (APAG) and board member of Strathmore Dispute Resolution Centre (SDRC).

Dr. Mungai is also a Facilit8 (UK) accredited mediator attached to Strathmore Dispute Resolution Centre with focus on business and family dispute mediations. He has been involved in consultancy work related to organization processes improvement, corporate entrepreneurship, innovation and mediation.

**Mr. Anthony Gross**



Anthony Gross is a Barrister at Law Lincolns Inn and Advocate of the High Court of Kenya with over 35 years' experience in Law and Dispute Resolution. He is a founder member and Director of the Dispute Resolution Centre in Nairobi now amalgamated with the Strathmore Dispute Resolution Centre under the Law School. His areas of focus include: commercial, family, intellectual property, aviation and work place mediation. Anthony is one of the best-known names in commercial mediation in Kenya. He has been involved in the promotion of the use of court mandated mediation as a solution for the expeditious disposal of matters.

As a director of the Strathmore Dispute Resolution Centre, he brings on board a wealth of experience and expertise to best serve the Centre and make it the focal point of mediation in Kenya. Anthony is an ardent proponent of alternative dispute resolution mechanisms in Kenya. He is a registered and accredited mediator and arbitrator with Centre for Effective Dispute Resolution (CEDR) and Chartered Institute of Arbitrators (CIARB) and has over 350 hours experience in mediation.

## Contact

For more information write to [talktous@strathmore.edu](mailto:talktous@strathmore.edu) or call +254703034414

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